

Leadership and Executive Coaching Coach Profile



John Brozovich, M.B.A.

COACHING STATEMENT:

John's coaching is based on acceptance and respect for each executive's unique perspective and set of core values and beliefs. Through listening, learning and reflecting upon key questions at the start of the coaching relationship, John develops an early rapport with his clients, and a deep knowledge of who they are, what their world is like, and where they want to go. John then partners with them to create a targeted Coaching Action Plan, which provides focus and structure up front, while allowing for flexibility and dynamic growth along the way. John serves leaders by helping them to see things in new ways. Typically, the executive being coached approaches his/her challenge point with a new sense of balance between organizational results and strongly held values. John's years of experience as a CEO, allow him to bring a "been there/done that" perspective to understanding the executive agenda. Additionally, robust training in both coaching and theology/chaplaincy allow him to approach each client reflectively and with a sense of inquiry. This means that while his clients get the benefit of his years of experience, it is *informing* rather than driving the work. The result is unusual: an executive perspective with the head, heart and toolkit of a well-trained coach.

AREAS OF SPECIAL FOCUS:

With over 30 years of senior executive, CEO and Board of Directors experience, John is distinctive among the LE cadre. In addition, his years of leadership within healthcare systems and his Master's level training in both Healthcare Administration and Mission have made John intimately familiar with facing the challenges of the industry, and provided him with unique vantage points from which to serve his healthcare clients. While healthcare leadership is a niche John serves particularly well, he does work across industries and organizations and is versatile in transferring and leveraging value amongst diverse clients and organizations. John has great passion for working with leaders, and, while well-suited to coaching top-level senior executives, he also enjoys working with leaders at earlier stages in their careers. John's areas of special focus include: *managing mission, vision, purpose and growth in turbulent times, assessing performance of individual team members to ensure over-the-top achievements, mentoring up-and-coming executives, effectively managing conflict, discerning processes for leading ethically, and nurturing vitality in work and in life.* He also particularly enjoys helping leaders cultivate insights from the arts and other non-standard sources that vitalize their leadership. His familiarity with varied spiritual traditions, world views and paradigms, allow him to serve diverse clients, mediating difficult passages with integrity.

CERTIFICATIONS & AFFILIATIONS:

John has completed Studio VI certification as an executive coach with Vistage, the world's leading CEO organization with 16,000 members in 16 countries. Additionally, he has put in over 1500 hours of supervised coaching practice focused largely on serving healthcare leaders. John also has completed 800 hours supervised chaplaincy internships in hospitals and hospices in the Pacific Northwest.

EDUCATION:

M.A. Health Care Mission The Aquinas Institute of St. Louis University (graduation May 2011)

M.B.A. Health Care Administration, The George Washington University

B.S. Business/Economics, Purdue University

CAREER HISTORY:

John started his career in strategic consulting and executive coaching in 2000, and has been actively involved in coaching executives and physician executives using formal methods and practices for 7 years. He has worked with start-ups, existing businesses in need of change; and others strategically poised for an acquisition or a milestone in achievement and business success. In addition to coaching and leadership development, John's focus areas have included: *strategic planning, project management, succession planning, acquisitions, intentional culture design, and change management*. Prior to embarking on his consulting and coaching career, John served in the following positions: President, Appleton Medical Center (Appleton, WI), President, Bon Secours Health System (Baltimore), COO, Catholic Health Corporation (Omaha), Senior Vice President, Aurora Health Care (Milwaukee), and Senior Vice President Mercy Health System (St. Louis). John was also a founding member of a national consulting alliance *The Vital Few*.

REPRESENTATIVE CLIENTS:

Washington Mutual, SafeCo, Carl Warren and Company, The Blume Company, Olympic Medical Center, The Association of Washington Public Hospital Districts, Overlake Medical Center, Evergreen Medical Center, The Hope Heart Institute.

PUBLICATIONS AND PRESENTATIONS:

John has given presentations and seminars on values based leadership for state hospital associations, the American Hospital Association, The American Institute of Certified Public Accountants, The American College of Health Care Executives, The Canadian College of Health Care Executives, and most recently the 2010 national meeting on health care for the Greenleaf Center on Servant Leadership, and the 2010 Pacific Northwest Region Conference on Servant Leadership. John is most well known as co-author of the article "Managing Through Values", published for Health Care Forum, and other articles in *Health Care Management Review*. Most recently, he completed qualitative research on the role of executive coaching in leadership formation and the results of that work entitled, "The Eye of the Needle", will be published in *Health Progress: The Journal of the Catholic Health Association*.

LIFE AND PERSONAL PASSIONS:

John resides on Mercer Island in Washington with a cherished wife; and five exceptional children aged 33,29,28,27, and 16. He enjoys spending time in natural settings like The Bloedel Reserve on Bainbridge Island playing guitar at religious gatherings, spiritual retreats, swimming, sharing his audiophile passion with friends, hiking and entertaining, as well as serving in many roles at St. Monica's Catholic Church on Mercer Island.