

# Leadership and Executive Coaching Coach Profile



**Tom Curran, Ph.D.**

## **COACHING STATEMENT:**

Tom's coaching aims to help leaders meet or exceed performance goals while realizing their organization's vision, mission and values. Through his coaching, leaders *gain insight* (even in complex and pressure-filled situations) and *identify and implement solutions* that achieve or surpass organizational objectives without sacrificing personal or organizational ideals. As a coach, Tom helps managers develop personally and lead effectively in the midst of the challenges of organizational growth (for example, when faced with a demand for high quality outcomes with shrinking resources). Dr. Curran and Leading Effect define the process of coaching as does the Center for Creative Leadership, "a formal engagement in which a qualified coach works with an organizational leader in a series of dynamic, confidential sessions designed to establish and achieve clear goals that will result in improved business effectiveness, both for the individual and the organization".

## **EDUCATION:**

**Ph.D. Theology**, The Catholic University of America, Washington, DC

**S.T.B. (graduate degree) Theology**, Gregorian University, Rome, Italy

**B.A. Philosophy**, St. John's Seminary College, Brighton, MA

## **AREAS OF SPECIAL FOCUS:**

Tom has distinctive strengths amongst the Leading Effect coach cadre in: facing the challenges of being a leader in a non-profit organization, raising up and realizing vision and mission in times of growth and transition, building effective teams in fast-paced environments, developing as a leader and forming leaders, effective communication, reflection on ethical questions, fostering congruence between work and life, bringing one's whole self to work, an ability to draw upon spiritual traditions and philosophies, community partnership building, finding common ground and discovering a path forward in times of limited resources.

## **PUBLICATIONS:**

The following is a sample of more than 25 series that Tom distributes on audio and/or video:

- *Leader Formation Series #1: Forming Leaders and Handing on Leadership*
- *Leader Formation Series #2: You Can't Give What You Don't Have*
- *Following the Passion in Your Life*
- *Living a Life of Purpose*
- *Becoming a Magnificent Leader*
- *Becoming a Magnificent Family*

## **CAREER HISTORY:**

Dr. Tom Curran has been coaching executives, managers, community leaders and mission-focused groups for more than sixteen years. In addition, Tom shares insights on leadership, vision, mission, dialogue and ethics as a conference speaker, facilitator, retreat leader and workshop presenter. He has given over 1300 presentations to more than 300,000 people in 36 states and six countries.

Dr. Curran serves listeners as a coach through his live radio program "Sound Insight" which airs Monday through Friday across the Puget Sound and in the greater Spokane - northern Idaho area. He has produced 19 television programs that have been broadcast nationwide and distributed tens of thousands of formative and inspirational resources on audio and video. Tom has been an executive director and manager of several non-profit organizations, including being the North American Director of an international non-profit organization with offices in 40 countries. Tom has served on several non-profit boards of directors and advisory boards. In addition, Tom has written about a dozen articles on leadership in non-profit organizations for newsletters and magazines as well as written an almost 400 page doctoral dissertation on the concept of inter-religious dialogue in the writings of Pope John Paul II.

## **REPRESENTATIVE CLIENTS:**

Washington Adventist Hospital, Exodus Youth Services, La Raza Development Fund, Forty Plus, Boeing, Country Insurance and Financial Services, Washington Mutual, Pacific Delivery Services, Sales and Marketing Executives of Metropolitan Washington, D.C., the Roman Catholic Church (Tom has served well over 100 different non-profit organizations, schools and leadership groups affiliated with the Catholic Church.)

## **CLIENT QUOTES:**

*"For the past three years I have been part of a group Tom has coached. He has a masterful style of communication and facilitation. He has profound insights about human behaviors and developing human potential that have led me to a more effective and powerful direction in my work and personal life. It is difficult to overstate the extraordinary impact that Tom's coaching has had on my life and in the lives of others in the group. I look forward to every session with Tom and consider it a privilege to have him as my coach."*

**-Christine Michaud, (retired) VP General and Ancillary Services, Multicare Health Systems**

*"As a Partner in the most successful consulting company in the world, I recognize the tremendous contribution Tom has made to my personal success. More importantly, his coaching has made appositive impact on the people I coach and mentor. Since working with Tom, I have grown to be recognized as one of the leading "people advocates" in our firm...I coach the leaders of the largest engagements in my geographical region, influencing projects amounting to literally hundreds of millions of dollars in revenue annually. Tom's coaching has prepared me to serve effectively in my role and directly impact bottom-line success. -Bob Turner, Partner, Accenture*

*"My co-workers have remarked on how genuinely happier I seem to them, and I've received very positive feedback from my executive management. Whereas before I felt my future career aspirations might be foreclosed, I see now a chance to open them up and gain greater future success-professionally but especially personally."-Kevin Jenne, First Vice President, Washington Mutual*

*"I have worked with some of the very best leadership coaches in the United States. I can say that without fear of exaggeration that Tom not only stands out among them at the levels of tactics and problem-solving but that he brings a level of understanding and insight about living authentically as a human being that I have encountered nowhere else"*

**-Skip Borst, International Coach Federation (ICF), Master Certified Coach, Past Chair ICF Ethics Committee**